

Graduate Center Student Contract Demands

1. If a person begins teaching in an Adjunct title after having previously taught in a Graduate Assistant title, services rendered in the Graduate Assistant title should count toward the requirements for receiving benefits in the Adjunct title, including higher pay steps, health insurance, and longer appointment periods.
2. A Graduate Assistant or Adjunct (teaching or non-teaching) should be deemed eligible for three weeks of paid, job-protected leave and nine weeks of unpaid, job-protected leave for reasons specified by the Family and Medical Leave Act. These include childbirth or adoption, personal illness, or care of an ill spouse, child, or parent.
3. If a Graduate Assistant or Adjunct does not receive his or her pay on the date designated by the college for which he or she works, and it is determined to be the fault of the college, that worker should be entitled to either 1) a 100% advance on his or her pay or 2) an additional 20% upon receipt of his or her first paycheck, to be paid by the offending college.
4. Limits on the number of credit hours that may be taught by an Adjunct or Graduate Assistant in a semester or work year should be eliminated.